



Dai Mission Ministries, Inc.

Part II, 5

EIN# 83-1738064

Past:

In early 2005 many of the initial participants from various religions met at an Odessa, TX IHOP restaurant and had a conversation that would begin the research that would eventually evolve into what would become Dai Mission Ministries. The question asked that sparked this research was simple... "If there is only one God that created and reigned over the world then why was there so many religions amongst mankind concerning God and spirituality?" Whereas these conversations often arouse passionate discussions about the differences amongst faiths, this discussion instead focused on the commonalities between them instead, thus the quest to answer this question began. At the table of this discussion were adherents of many religious backgrounds: Catholic, Nondenominational Christian, Baptist, Jewish, Buddhist, Hindu, Muslim, Wiccan, and Pagan. From this time until 2008, most of the study group reviewed the history of each of their religions, the origins of their source Scriptures if any, and how the pieces fit. A very Universalist faith concept emerged during this time of study, but as time wore on towards 2008, the group began to a deeper examination into the Judeo-Christian faith, including the many versions of the Bible that had been compiled by the different authorities that governed canonization in addition to the scriptures that were not included in any of the Bibles. The revelations contained within them were groundbreaking to the group, especially the realization that church services performed in most modern Christian churches today do not follow what the Scriptures prescribes much of the time. This unveiled a deep disconnect between the Catholic origins and the church culture that would eventually give rise to the various Christian denominations and the Jewish origins and culture that Christianity was born from. Simultaneously, the group discovered that almost all faiths could trace its origins archeologically back to ancient Sumeria; this knowledge caused the various adherents of different faiths involved in the research to believe that all faiths were once one prior to the time of Babel, and generally concluded that the Tower of Babel incident was most likely the incident that not only divided peoples and languages but religious understandings as well. Most religions have a concept of a "Divine Presence" or "Holy Spirit" that lesser "gods" or "angels" either serve or rebel against; often, these lesser "gods" and "angels" they are repeated under different names throughout religions. Additionally, most religions also have similar codes of ethical conduct and divine forms of reward for ethical deeds or punishment for unethical deeds.

After reaching this point of understanding the study group researching this — which had grown by quite a few members — made the decision to create a place where they could continue focused research on the New Testament period of Judeo-Christian history and organize proper worship services in accordance with our new understanding. Thus, expeditions into New Mexico to find a suitable site for Dai Mission began. Various expeditions by the group were made looking for

ideal sites away from the increasing oil activity and crime of West Texas continued until a final expedition into the mountainous areas of Western New Mexico almost resulted in the tragic deaths of the expedition party in 2009. After this incident, the senior members of the group suggested that the Mission project be shelved for the time being. The majority of the group, feeling it was time for a recess in their research, accepted this proposition. They eventually scattered across the country, keeping limited contact with each other and continuing the research on an individual basis without the Mission serving as a central location for their quest for spiritual truth.

From 2009 to 2015, many of the group members discovered congregations under the Messianic Jewish and Hebrew Roots lines of faith that were closer to where they lived and became members of their congregations. With this discovery of these faith paths, new understanding of the early Christian church period emerged amongst the group members (now going by the designation of "Dai"), and with the oil boom many had returned to West Texas to take advantage of coming to an end. The members of the old group came back together and decided the time had come to resume the quest to form the Mission, now with the intention of it following a Hebraic Roots faith path with the addition of the knowledge the Dai had amassed over all this time. From 2015 to 2016, a site was selected in New Mexico and negotiations with the owner continued until a contingency with the Bureau of Land Management broke down negotiations and the seller was forced to withdraw the property from sale. From 2016 into 2017 additional sites in New Mexico, Arizona, and Colorado were examined until a prospect site in Southern Colorado was selected and negotiations began. However, despite a highly motivated seller, noted defects in the land caused the group to reject the site in 2017. The Dai selected a better location in Delta County, Colorado that was perfect for the group's needs, though the property with a higher price than desired. Negotiations have been ongoing with this seller since late 2017; the Dai have since focused upon gathering its members together into local "Unions" for worship and fellowship purposes. Dai Mission Ministries, Inc. was founded on August 2018 by three of the elder members of the group and official organization of the ministry behind Dai Mission Ministries, its resources, its leadership, and its membership has been ongoing since that time until the time of this application in 2019.

Present:

At present, the elders have been focusing most of its efforts into organizing Union services in the Durango, CO and Lubbock, TX areas with a few Christian churches supporting the mission behind Dai Mission Ministries, and on preparing

more senior members to go and teach to churches that have expressed interest in a sermon (or “drash”) based on the research and the unique perspective the ministry has about the Christian faith and its origins. Union services for the Delta, CO location are planned to begin in May following Shavuot (or Pentecost). As of the turn of the year, past members have begun to come forward and place small contributions into the ministry’s accounts as efforts to organize fundraising for the ministry have also begun. With finances entering the picture, the Elders decided it would be wise to begin the 501(c)3 application to protect the ministry, current individual donors putting in contributions, and future church donors that have expressed interest in providing financial assistance but require us to have the 501(c)3 tax exempt status to prevent losing their own 501(c)3.

Future:

For the rest of 2019, the ministry intends to focus primarily in: establishing and maintaining monthly to bi-monthly Union worship services on Friday evenings and on New Moon shabbat days at each of its locations to form a regular service pattern; collecting its current membership into the larger fellowship body; and attracting new members interested in the services. For 2019, the ministry has committed itself to hosting special services for the Hebraic feast holidays of Shavuot (also known as Pentecost), Rosh Hoshana (the Jewish New Year, also known as the Feast of Trumpets or “Yom Teruah”) at the beginning of the High Holy Days, and Sukkot (also known as the Feast of Tabernacles) at the close of the High Holy Days. A small Hanukah celebration is also planned as a regular service for each Union location. The training and sending of teachers to Christian congregations interested in the Hebraic roots of their faith is expected to continue through 2019; this will be done with the intent of strengthening the faith of fellow believers and building healthy relationships with the leaderships of these congregations. For the years of 2020 and 2021, the ministry intends to maintain this general course: perfecting its Union services, Shavuot, and High Holy Days celebrations; continuing to build relationships with other congregations; and strengthening its membership. In 2022, efforts to establish Dai Mission itself in Delta County, Colorado are expected to begin at that year’s beginning and will hopefully be completed by that year’s end. The ministry hopes yeshiva services at the newly built Dai Mission will begin at the start of 2023.

Dai Mission Ministries, Inc.

Part V 1(a)

EIN# 83-1738064

Name: Geraldo Cionelo
Title: Director
Address: 6725 Lamar Avenue NW Albuquerque, NM 87120
Compensation Amount: None for Compensation

Name: John Schrock

Qualifications:

Mr. Schrock has served as a Pastor for over 40 years and is the current Pastor of the messianic congregation of Beit Menorah in Farmington, NM, a congregation that holds both Messianic-styled worship services and regular nondenominational worship services. Mr. Schrock holds a Doctorate of Ministry from Arizona Bible College.

Average Hours Worked:

Mr. Schrock is both the current Presiding Elder for our Union location in Durango, Colorado and the elected President of Dai Mission Ministries. He averages about 20 hours a week in due course of his roles to the ministry but expects this to become a more full-time obligation as services commence at the other Union locations for 2019 and 2020.

Duties:

As the Presiding Elder of the Durango Union, he leads the worship and fellowship services of the Union and deacons assisting him during Union services. He also assists teachers visiting other congregations in the sermons they provide and the building of relationships with the leaderships of other congregations locally.

As President he leads and directs the ministry organization as a whole and presides over the corporate Board meetings presenting the information needed by the Board and any reports necessary to present to the Board. He is also tasked with the building of the business relationships necessary to run the ministry and ensure operations run appropriately in the due course of business.

Name: Benjamin F. Terry III

Qualifications:

Mr. Terry holds both a Bachelor's degree in Business Administration from the University of Texas of the Permian Basin and a Master's degree in Accountancy from Texas State University with his Master. Prior to his position Mr. Terry served other organizations as a retail store manager, tax professional, nonprofit executive, and as an auditor over an oilfield construction firm.

Dai Mission Ministries, Inc.

Part V 3(a)

EIN# 83-1738064

Average Hours Worked:

Mr. Terry often devotes over 30 hours a week on average serving the organization's interests as its Treasurer overseeing its financials, bookkeeping, and banking needs.

Duties:

As the Treasurer he is responsible for maintaining the books of the ministry, producing the financial reports requested by management and the Board, filing any tax returns with state and Federal tax authorities, and overseeing the banking accounts of the ministry.

Name: Jerod Batte

Qualifications:

Mr. Batte studied English Literature at both Odessa College and the University of Texas of the Permian Basin. During and after his studies he went on to work at CBS 7 News, God's Learning Channel, and KMID Big 2 News as a production assistant, master control operator, director, and screenplay writer for these broadcasters. His attention to detail and masterful transcription skills from the past came to the attention of the group elders who proposed to sign him onto the Secretary role for the ministry.

Average Hours Worked:

Mr. Batte on average serves about 10 hours per week to the role of Secretary but expects this to increase to 25 hours per week as services begin at the Unions.

Duties:

As Secretary his duties include attendance of the meetings of the directors, recording the proceedings of the organization and its directors, providing notification of the directors of the organization concerning their respective meetings in accordance with its bylaws, and serves as custodian of the corporate records. He also built and maintains the websites of the ministry which requires consistent maintenance due to frequent changes in the ministry's development.

Name: J.B. Farley

Qualifications:

Mr. Farley is a general jack of all trades earned, learned, and honed performing various positions as a vehicle technician, oilfield mechanic, machinist, building maintenance person, and carpenter in his general work experience. He also has served as a musician for the worship band for a small nondenominational church in Odessa. He has also participated in the religious research work since 2005 and took part in one of the expeditions evaluating properties for Dai Mission during the 2008 campaign to found the facility during that time.

Average Hours Worked:

Mr. Farley currently serves about 10 hours a week in his service to the ministry helping to arrange services with host church maintenance and setup crews, sound crew technicians for worship music, and fundraising efforts. However as services begin he expects this to become around 20 hours per week including potential travel time between Union locations.

Duties:

As an Elder over Engineering he primarily is responsible for ensuring building safety and maintenance of host church areas for the ministry during services and any equipment to be used by the ministry.

Name: Geraldo Cionelo

Qualifications:

Mr. Cionelo holds a Doctorate of Ministry in Biblical Health and Wellness from Trinity Southwest University and Bachelor of Science in Exercise Physiology from University of New Mexico and is a Certified Natural Health Professional. He has been teaching, counseling, training, coaching and officiating at the public and private sectors such as: governments, colleges, middle/high schools, state/national conferences, and churches since 1987. He left Traditional Chinese Medicine and discovered Traditional Hebraic Medicine via Spirit, Soul, and Body connection, which is the basis of his biblical health and wellness services, house calls, and presentations, as an alternative health & wholistic doctor, sports nutrition & performance coach, and personal trainer. Dr. Cionelo's knowledge of Biblical Kashrut in addition to his wellness and emergency medicine expertise more than qualified in his role as Elder over kashrut for Dai Mission Ministries.

Average Hours Worked:

Mr. Cionelo currently averages 10 hours in his role but intends to devote more in the near future overseeing the oneg meals at the Union services and providing sermons in terms of kosher dietary lifestyle, its scientific support backing, health and wellness, as a believer through the Spirit, Soul, and Body connection.

Duties:

As the Elder over Kashrut, Dr. Cionelo's primary duties are to oversee the oneg services at all Union locations to ensure that foods and beverages served during the meals meet kosher requirements, but also that they are biblically and nutritionally safe per his instruction. He has intentions of expanding his role by providing health and wellness advice and consultation to members as part of his ministry to Dai Mission Ministries.

The directors of the Board of Dai Mission Ministries are currently either retired or possess outside employment in addition to the roles they serve for the ministry. All corporate officers are volunteers as of this time. This would be the preference of the ministry, but it has been decided at a previous meeting that if compensating an officer or other employee would be necessary in the future, then the rate would be nothing more than the Colorado state minimum wage at full time on a salaried basis.

For independent contractors performing services, the limit would be no more than \$50,000 per year to ensure that favoritism towards specific vendors would be kept in check.

Dai Mission Ministries, Inc. Conflict of Interest Policy**Article I
Purpose**

The purpose of the conflict of interest policy is to protect this tax-exempt organization's (Organization) interest when it is contemplating entering into a transaction or arrangement that might benefit the private interest of an officer or director of the Organization or might result in a possible excess benefit transaction. This policy is intended to supplement but not replace any applicable state and federal laws governing conflict of interest applicable to nonprofit and charitable organizations.

**Article II
Definitions****1. Interested Person**

Any director, principal officer, or member of a committee with governing board delegated powers, who has a direct or indirect financial interest, as defined below, is an interested person.

2. Financial Interest

A person has a financial interest if the person has, directly or indirectly, through business, investment, or family:

- a.** An ownership or investment interest in any entity with which the Organization has a transaction or arrangement,
- b.** A compensation arrangement with the Organization or with any entity or individual with which the Organization has a transaction or arrangement, or
- c.** A potential ownership or investment interest in, or compensation arrangement with, any entity or individual with which the Organization is negotiating a transaction or arrangement.

Compensation includes direct and indirect remuneration as well as gifts or favors that are not insubstantial. A financial interest is not necessarily a conflict of interest. Under Article III, Section 2, a person who has a financial interest may have a conflict of interest only if the appropriate governing board or committee decides that a conflict of interest exists.

**Article III
Procedures****1. Duty to Disclose**

In connection with any actual or possible conflict of interest, an interested person must disclose the existence of the financial interest and be given the opportunity to disclose all material facts to the directors and members of committees with governing board delegated powers considering the proposed transaction or arrangement.

2. Determining Whether a Conflict of Interest Exists

After disclosure of the financial interest and all material facts, and after any discussion with the interested person, he/she shall leave the governing board or committee meeting while the determination of a conflict of interest is discussed and voted upon. The remaining board or committee members shall decide if a conflict of interest exists.

3. Procedures for Addressing the Conflict of Interest

- a.** An interested person may make a presentation at the governing board or committee meeting, but after the presentation, he/she shall leave the meeting during the discussion of, and the vote on, the transaction or arrangement involving the possible conflict of interest.
- b.** The chairperson of the governing board or committee shall, if appropriate, appoint a disinterested person or committee to investigate alternatives to the proposed transaction or arrangement.

c. After exercising due diligence, the governing board or committee shall determine whether the Organization can obtain with reasonable efforts a more advantageous transaction or arrangement from a person or entity that would not give rise to a conflict of interest.

d. If a more advantageous transaction or arrangement is not reasonably possible under circumstances not producing a conflict of interest, the governing board or committee shall determine by a majority vote of the disinterested directors whether the transaction or arrangement is in the Organization's best interest, for its own benefit, and whether it is fair and reasonable. In conformity with the above determination it shall make its decision as to whether to enter into the transaction or arrangement.

4. Violations of the Conflicts of Interest Policy

a. If the governing board or committee has reasonable cause to believe a member has failed to disclose actual or possible conflicts of interest, it shall inform the member of the basis for such belief and afford the member an opportunity to explain the alleged failure to disclose.

b. If, after hearing the member's response and after making further investigation as warranted by the circumstances, the governing board or committee determines the member has failed to disclose an actual or possible conflict of interest, it shall take appropriate disciplinary and corrective action.

Article IV Records of Proceedings

The minutes of the governing board and all committees with board delegated powers shall contain:

a. The names of the persons who disclosed or otherwise were found to have a financial interest in connection with an actual or possible conflict of interest, the nature of the financial interest, any action taken to determine whether a conflict of interest was present, and the governing board's or committee's decision as to whether a conflict of interest in fact existed.

b. The names of the persons who were present for discussions and votes relating to the transaction or arrangement, the content of the discussion, including any alternatives to the proposed transaction or arrangement, and a record of any votes taken in connection with the proceedings.

Article V Compensation

a. A voting member of the governing board who receives compensation, directly or indirectly, from the Organization for services is precluded from voting on matters pertaining to that member's compensation.

b. A voting member of any committee whose jurisdiction includes compensation matters and who receives compensation, directly or indirectly, from the Organization for services is precluded from voting on matters pertaining to that member's compensation.

c. No voting member of the governing board or any committee whose jurisdiction includes compensation matters and who receives compensation, directly or indirectly, from the Organization, either individually or collectively, is prohibited from providing information to any committee regarding compensation.

Article VI Annual Statements

Each director, principal officer and member of a committee with governing board delegated powers shall annually sign a statement which affirms such person:

a. Has received a copy of the conflicts of interest policy,

b. Has read and understands the policy,

c. Has agreed to comply with the policy, and

d. Understands the Organization is charitable and in order to maintain its federal tax exemption it must engage primarily in activities which accomplish one or more of its tax-exempt purposes.

**Article VII
Periodic Reviews**

To ensure the Organization operates in a manner consistent with charitable purposes and does not engage in activities that could jeopardize its tax-exempt status, periodic reviews shall be conducted. The periodic reviews shall, at a minimum, include the following subjects:

- a.** Whether compensation arrangements and benefits are reasonable, based on competent survey information, and the result of arm's length bargaining.
- b.** Whether partnerships, joint ventures, and arrangements with management organizations conform to the Organization's written policies, are properly recorded, reflect reasonable investment or payments for goods and services, further charitable purposes and do not result in inurement, impermissible private benefit or in an excess benefit transaction.

**Article VIII
Use of Outside Experts**

When conducting the periodic reviews as provided for in Article VII, the Organization may, but need not, use outside advisors. If outside experts are used, their use shall not relieve the governing board of its responsibility for ensuring periodic reviews are conducted.

a) In regard to providing assistance to individuals in need, Dai Mission Ministries would provide (as available): canned and dry goods from a community pantry at the Union location; temporarily part-time employment up to \$6,000 per annum; and possible assistance working with other employers friendly to the ministry to find more permanent employment for those in need. The ministry isn't able to assist with providing direct housing to homeless individuals as of this time due to lack of direct housing resources available to the ministry, but it will attempt to locate and attain assistance from other individuals and/or nonprofit programs to address such needs.

b) In regard to providing assistance to other organizations, Dai Mission Ministries would be willing to assist with soup kitchen ministries via supplying volunteer labor and foodstuffs to such organizations. Dai Mission Ministries intends to train teachers willing to visit other religious congregations to provide sermon services and ministerial support to new ministries attempting to organize. Beyond this, the Board would have to take up such needs on a case-by-case basis and would have to approve any additional use of ministry resources to such endeavors, if such endeavors line up with the overall mission of Dai Mission Ministries.

Mail solicitations

Dai Mission Ministries will develop a mailing letter that will introduce the ministry and its mission to other ministries and congregations that might be interested in aiding it and invite the leadership of these receptive ministries and congregations to contact our ministry and meet with us about how we can work together towards any common goals. The mailing letter would mention the existence of an organizational level donation program to Dai Mission Ministries but would not emphasize monetary donations as the purpose of the letter. Rather, the mailing letter would make it clear that our interest would be the development of a relationship between ministries first.

Email solicitations

Dai Mission Ministries may instead decide to reach out to other ministries and congregations in the form of an electronic mailing list rather than a direct mailing if it is determined to be more appropriate for the particular organization in question. This email mailing letter would have the same goal and purpose as the direct mail solicitations. This has already been encountered and employed with success in the Western Slope Colorado area.

Personal solicitations

Dai Mission Ministries leadership would be willing to visit the leadership of other ministries if information provided to it suggests that the two would have interests in common and would be open to working towards common goals.

Foundation Grant Solicitations

Dai Mission Ministries would be willing to apply for monetary grants from private foundations offering grants to religious organizations and ministries affiliated with the Hebraic Roots or Messianic Jewish lines of faith. However, such grant opportunities are far and few in between, and we do not anticipate attempting to make many applications for such grants in the foreseeable future. In-house staff would likely write up and send any applications made.

Accept Donations on Website

Dai Mission Ministries will have a website that will have a page for individuals and organizations to apply for membership and to provide membership fees through a third-party processor such as PayPal. This same website will provide other donors a means to make secured donations with a debit or credit card. The ministry will acquire a security certificate from its website services provider to protect its e-donors. The ministry also believes the website would provide a secondary record for donation amounts made to it via this avenue for auditability in the future when the ministry reaches necessary size to begin conducting regular outside audits.

Other

Dai Mission Ministries has spoken with the managements of various restaurant chains that possess fundraising programs for non-profit organizations. These "benefit nights" are usually structured where a portion of the sales for these specific nights are donated to the ministry but are only available to the ministry once we have the 501(c)3 Federal tax-exempt status.

In additions to "benefit nights" from restaurants, local music artists have offered their services as music performers to raise funds and awareness of Dai Mission Ministries and the Mission. In West Texas, we will also conduct fundraisers with other churches that have expressed interest in providing brisket and chili cookoffs to raise funds as commonplace in the locality.

Dai Mission Ministries would prefer to host fundraising activities and solicitations within areas it has a Union presence nearby and relationships with other ministries. For our fundraising and solicitation activities the ministry intends to limit its solicitations and acceptance of donations to within:

- the Durango, CO and Farmington, NM locales and its surrounding communities,
- the Albuquerque, NM locales and its surrounding communities;
- the Grand Junction, CO, Montrose, CO, and Gunnison, CO locales and its surrounding communities;
- the Midland-Odessa, TX, Lubbock, TX, and Amarillo, TX locales and its surrounding communities; and
- the Denver, CO and Colorado Springs, CO locales and surrounding communities.

The locations of fundraising activities through other organizations are intended to be within the same locations and locales.

Dai Mission Ministries, Inc.

Part IX Line 7

EIN# 83-1738064

<u>Revenue Item</u>	<u>2019</u>	<u>2020</u>	<u>2021</u>	<u>2022</u>
Fundraising revenues	9,000	15,000	24,000	39,000

Dai Mission Ministries, Inc.

Part IX Line 23

EIN# 83-1738064

<u>Expense Item</u>	<u>2019</u>	<u>2020</u>	<u>2021</u>	<u>2022</u>
Postage Expense	100	200	400	600
State Filings and Report Fees	100	300	300	300
IRS Form 1023 Fee	600	-	-	-
Insurance Expense	2,000	3,000	4,000	5,000
Advertising Expense	1,000	2,000	4,000	6,000
Payroll Tax Expense	-	2,260	7,760	10,355
Ministerial Supplies	1,000	2,000	3,500	5,500
Oneg Service Supplies	3,320	8,800	14,500	23,300
Total Expenses	<u>7,120</u>	<u>18,560</u>	<u>34,460</u>	<u>51,085</u>

Dai Mission Ministries' Statement of Faith

As an inclusive body of believers that are open to a wide variety of beliefs within the Judeo-Christian lines of faith. We do hold fast though to these core beliefs:

We believe in the Father (YHWH), the Son (Yeshua), and the Holy Spirit (Ruach HaKodesh).

We believe that Yeshua is the Jewish Messiah prophesied in the Scripture and believe in His return.

We believe that Israel was and still is the chosen people of YHWH and His covenant with Israel is still valid and in force.

We agree with and implement the grafting in process illustrated in chapter 15 of the Book of the Acts of the Apostles.

We believe that Yeshua came to fulfill the Torah by living it out and did not come to do away with it. Rather, Yeshua became the example of how to live out the Torah in one's life.

We believe the Sabbath runs from sundown Friday evening through sundown Saturday evening.

We believe in the unification of the body within the Kingdom of YHWH.

We believe in the "Great Commission" and its execution to all peoples on the earth, both to Jew and Gentile, the path of salvation being open to all who will hear the Word and walk in the Way.

The general form and order of service for a typical Union service runs with this format, more-or-less set in place by the initial gatherings of the congregations in the "Goshen Union" operating in Delta, CO:

- The Presiding Elder and the deacons assisting arrive at the service location and set up the location for service at least one hour prior to service. Setup includes setting up the front altar, setting up tables and chairs, setting up the oneg service tables and food serving line, and setting out any literature for the service near the entrance.
- Near sundown that Friday evening at the prescribed time for Sabbath candle lighting (about 6:00 PM), the Elder and the deacons gather around the altar and say the candle lighting prayers and light the candles to usher in the Shabbat. Believers that have arrived also may gather with the Elder and the deacons at the altar. After the candle lighting, another prayer is offered up asking YHWH (God) through Yeshua (Jesus) and the Ruach HaKodesh (Holy Spirit) to bless the service, the group assembling, the Sabbath itself for all seeking rest and thanksgiving, and the direction He has given us.
- The oneg service meal is brought out after the candle lighting service and set on the service tables, including the kosher food prepared for the oneg, the challah bread and yayin (grape juice or low strength wine), and prayers are said over the challah bread, over the yayin, and over all the food on the oneg table. Believers then take and eat a morsel of bread, take and drink a small cup of the yayin, and partake in the meal in a buffet-like setting. Typically, this is when the majority of believers arrive and partake in the meal, catching up with each other and participating in general fellowship.
- After about an hour, when most believers have eaten and have had the opportunity to catch up, the service moves forward with a call to assembly, typically with the sound of a shofar (trumpet made from ram horn), and in unison the assembly recites prayers such as the Shema (a combination prayer and statement of faith from the book of Deuteronomy) and blessings over the men, over the women, and over the children. After these blessings the service moves into worship service with dancing. The musician team comes up and leads the assembly in music with hymns and songs or other types of worship determined by the Elder and deacons. Many believers also join into what is called Davidic dance (a dance performed by King David, according to tradition) of their own free will, and Hebraic style flag waving is often performed in celebration of the Shabbat. This typically goes on for about half of an hour.

- After the dance and worship service, the Presiding Elder of the Union comes up and leads the assembly in prayer for those that are experiencing loss and hardship. After this, the Elder calls the leaderships of the local congregation to come forward, anoints themselves, their deacons, and the local congregation leaders with blessing oil, and asks any members present who are in need of specific prayer to raise their hands and allow the teams of elders to come to them, anoint them with the oil, and prayer over them and their needs. Those desiring a mikvah (immersion in water for spiritual cleansing; also called a “baptism” in Christian services) may also request this and have this done by the Elder, deacons, and other congregational elders in attendance to care for the assembly.
- After this portion of the service, the Elder calls the assembly together to hear either a guest speaker or the Union Elder himself for a drash (sermon) or to participate in a midrash (assembly sized Scripture study) to finish the rest of the service. After the midrash or drash the service is concluded with the Aaronic benediction and a closing prayer over the assembly and the assembly of believers are dismissed.

This is the general form of worship. Each Union Elder and their deacon team per location has the authority to tailor or change the order of service to fit the needs of their local area of congregations and believers as they feel led. However thus far, all Elders have generally followed the format set by the Goshen Union.

The hierarchy of Dai Mission Ministries currently as follows:

- There are twelve Elders in total with eight of them serving in support roles to maintain the ministry organization itself and to support the remaining four elders who preside over the Union services and locations slated for Goshen, Durango, Lubbock, and eventually New Mexico.
- Each Union location has a Presiding Elder who serves the pastoral function of the membership that gathers at the Union for services. Each Elder has a team of deacons that assist them in general during services and with any necessary administrative tasks for the Union at the Union Elder's direction or by request by any support Elder handling the various functions necessary by organization level administration.
- Individual members may volunteer if desired to assist with services upon request and make suggestions to the Eldership on services and upon direction of the ministry itself. The Eldership openly accepts and reviews such requests.
- The yeshiva project that is planned in the future is the responsibility of all Elders, but the curriculum to be developed is a joint effort by the Elders presiding over the Unions. There are multiple forms of Messianic Jewish and Hebraic Roots thought and belief and development of a curriculum that adequately explains and instructs future students each form has been deemed important by the Board.
- Periodically, the Elders assemble at Board meetings and discuss on an official basis all aspects of the ministry and decide as a body the direction it pursues. Board directors and the Elders are the same persons in this ministry. These meetings are public and open to all who wish to attend.

Dai Mission Ministries, Inc.

Schedule A, Line 4(a)

EIN# 83-1738064

Dai Mission Ministries, Inc.

Schedule A, Line 8(a)

EIN# 83-1738064

There are currently no hard requirements for a believer to become a member of Dai Mission Ministries other than to fill out an application to be sent to the Secretary Elder of the organization and to pay the membership fee. It is assumed by the ministry that since we are a Torah observant organization that conducts services through the Torah that members and prospective members are either following a Torah observant path of faith or want to refine their path of faith to a more Torah observant one. Memberships are year-by-year and must be reviewed annually. Official membership for the year passes to the member after payment in full has been processed by the ministry.

Currently members have a right to be heard before their Presiding Elder at their Unions, to be heard before the Board if at attendance at any Board meetings, to attend the services of any Union and celebration, and to vote at election times for the Board of whether an Elder as a Director remains on the Board or, in the case of an absence on the Board, of a new Elder to serve as a Director on the Board. They have a right to nominate and campaign within the ministry anyone who is a member of the ministry for such openings, including oneself.

Board Directors and Elders must be members to be eligible to be on the Board, this includes Elders presiding over the Unions.

The Union Elders serve as the pastors over the Union locations and the services that generally are operated within them. They guide the spiritual direction of the assemblies and do work with other congregations local to them on their direction if requested by these congregational leaderships.

Although no formal requirements have been set by Dai Mission Ministries as to who may or may not be a Presiding Elder over a Union other than election and ratification by the membership, so far there a trend has emerged where Presiding Elders have typically had some formal pastoral training at a seminary or yeshiva of some form and have had ample experience in the role of minister, pastor, rabbi, or priest at a current or previous messianic congregation.